



Job Title: Group Financial Controller

Location: Collection in the Wild

About Us

Collection in the Wild is a group of luxury safari / beach properties offering guests immersive wilderness experiences across various locations in the Mara and Lamu. As we continue to grow and expand our operations, we are seeking an experienced Group Financial Controller to oversee our financial management at the group level.

Job Description

As the Group Financial Controller, you will manage all aspects of financial management for our group of properties. This includes corporate accounting, regulatory and financial reporting, budget and forecast preparation, development of internal control policies and procedures, capital expenditure (CAPEX) management, and operational cost control. You will also be responsible for presenting financial reports to the Board of Directors and assisting with strategic planning at a group level.

Responsibilities

1. Financial Management and Reporting:

- Prepare and publish timely monthly financial statements for each property and consolidated reports for the group.
- Present financial reports to the Board of Directors regularly, providing insights and recommendations.
- Manage all group-wide accounting operations including Billing, A/R, A/P, GL, Counsel, Cost Accounting, Inventory Accounting, and Revenue Recognition.
- Coordinate the preparation of regulatory reporting and tax filings at a group level.
- Support month-end and year-end close processes.

2. Budgeting, Forecasting and Cost Control:

- Develop and manage financial plans and budgets for each property and the group as a whole.
- Control operational costs and manage CAPEX for optimal efficiency and profitability.

- Analyze financial data and create financial models for decision support at the property and group levels.
 - Report on financial performance and prepare for regular leadership reviews.
- 3. Internal Controls and Compliance:**
- Establish and enforce proper accounting methods, policies, and principles across all properties.
 - Coordinate and ensure successful annual audits at all properties.
 - Develop and document business processes and accounting policies to maintain and strengthen internal controls across the group.
- 4. Strategic Planning:**
- Participate in key decisions as a member of the executive management team.
 - Work with management at each property and at the group level to develop and implement strategic plans.
 - Oversee the financial operations of the group and its individual properties.

Qualifications

- Proven working experience as a Financial Controller, preferably within hospitality in a multi-property context.
- 5+ years of overall combined accounting and finance experience.
- Advanced degree in Accounting or Finance.
- Certified Public Accountant or Certified Management Accountant designation preferred.
- Strong understanding of accounting principles and financial reporting and legislation.
- High attention to detail and accuracy.
- Excellent analytical skills and experience creating financial reports and forecasts.
- Strong leadership skills with the ability to make decisions.
- Proficient in MS Excel and financial management software.
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To apply for this position, please submit your CV and a cover letter detailing your experience and suitability for the role at Collection in the Wild.

Please note, only candidates with suitable experience and qualifications will be contacted. Collection in the Wild is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Application Deadline: September 2023